



JBR Recovery Ltd

Sustainability Public interest report

Message from Our Managing Director

As we continue to pave the way towards greater sustainability, we have and always will promote responsible practices, with the integrity, commitment and determination of our unified teams, we continue to strive to meet the highest environmental, safety and social standards throughout our supply chains.

Moreover, the importance of our environmental, social and governance (ESG) impact is key to JBR our upstream and downstream stakeholders and therefore this report ensures transparency, which is crucial in the creation of stronger relationships with our stakeholders.

This approach is pivotal shared values amongst all JBR staff and actors included in our supply chains.

Stakeholder engagement

The majority of precious metals used by JBR are recycled, the rest is responsibly sourced from mines from various parts of the world under JBR's strict control, it is paramount to us that all material we process is traceable, obtained from legitimate sources and passed onto responsible partners.

That is why we employ rigid compliance system, based upon LBMA Responsible sourcing programme and OECD annex II 5 step framework, JBR share our compliance system with all our suppliers and are happy to share these policies and procedures with these suppliers and upstream to our suppliers' suppliers.

Economics

The long-term vision and willingness of continued investment from the owners of JBR in the current structure of the business model has seen us emerge from the exceptional conditions dictated by Covid-19 pandemic as a strong vibrant company.

Supply chain

Thanks to our structured policies and procedures and the commitment of all our employees, we have been able to serve our stakeholders upstream and downstream in the best possible way. We continue to implement supplier assessments and analysis processes working towards a sustainable supply chain, where information is shared transparently with all actors involved.

Our commitment to safety

Health and safety of our employees is our priority and We are proud to say due to training and collaboration with our workers representatives there have been no major incidents to report this

financial year. Where we have also adapted our procedures and measures against covid-19 in line with the changing health situation.

Environment

We work closely with the UK department of environment to protect the environment around JBR refinery, our CO2 reduction processes and of any other particles into the atmosphere have been passed as environmentally sound by the environmental agencies. We engaged with all stakeholders to ensure environmental and health and safety standards are met and where improvements are noted, that we assist in helping through shared information to improve such situations.

Governance

Our governance structure permits us to further our commitments towards greater sustainability in our supply chains, through this, we create a structure for straight line reporting to our management committee (whistleblowing policy) to deal directly with concerns raised by employees or outside actors from stakeholders to NGO's, we are proud to state there have been no such reports in the last financial year.

For more information, please consult our policies, procedures and sustainability information at www.jbr.co.uk

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